Committee Updates (October 7, 2020)

Campus-Wide Updates:

- UAS is conducting an expedited review of the structure of administrative positions.
 Gwenna Richardson and David Felts will serve as staff representation on the committee.
- There is an evaluation process in place for Deans and Campus Directors: https://www.uas.alaska.edu/FacultySenate/directorassessment.html
- Feedback form for UAS Mission: https://docs.google.com/forms/d/e/1FAIpQLSfv1WEa7GcHUOjHp-llilzyeMpdx4krVjOfvu9ivhQ4xQwVOw/viewform

President's Update (Eric)

- City and Borough of Juneau CARES ACT scholarship funding is in limbo. The question is if it can be spent for Spring 21.
- Willamette College of Law/UAS 4+3 partnership. Willamette will advise prospective legal students.

Vice President's Update (Mae)

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UAS Title IX Committee (David)

- Committee is scheduled to meet on October 6. Emily Wall is the faculty chair and Romee McAdams is the staff chair.
- The deputy Title IX coordinator position has been posted at careers.alaska.edu

UAS Retention Subcommittee (David/Andie Scharen)

This committee has not been re-formed

Web Strategy Committee (Eric/Colin)

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<u>Master Plan Implementation Committee (Cody)</u>

Has not met as of 10/6/20.

Compensation Committee, Staff Alliance (David)

This committee has not met as far as David knows

Staff Health Care Committee, Staff Alliance (David, Louisa Cryan)

This committee has not met as far as David knows.

Joint Healthcare Committee, UA (David)

- September meeting was canceled.
- October meeting is scheduled for October 21. Agenda is not yet provided
- Last meeting had ongoing discussion of whether wellness plans benefit our members
- Covid expenses should be fully covered by plan
- Heather Arana is the director Transition & Benefits for HR now
- Committee is chaired by Abel Bilt-Ito

Staff Alliance General Meeting (Mae/Eric)

- SW is also conducting an "Administrator review" to go over executive positions. Staff Alliance will have representation on the committee.
- HR is developing supervisor training. UAS strongly recommended mentorship as a way train new supervisors and build a cohort of effective supervisors and a culture of training and teaching.
- From the BOR meeting, it sounds like the University is not planning on a tuition increase beyond a possible inflation adjustment. UAF has brought up the idea of tuition differential - different rates charged at different campuses.
- Compensation. From Michelle Rizk No salary increases in FY22 in bargaining agreement or via the Market Based Compensation Study.
- The Alaska congressional delegation has introduced <u>legislation to fully appropriate land</u> to UA to fulfill the institution's status as a land grant university. This could help stabilize the budget.
- UAS delegation has concerns about the Title IX advisor role for staff. These concerns include potential conflict of interest, training, and legal liability.
- UAA will stay in remote operations throughout the spring semester.
- Hockey/Gymnastics/Alpine skiing will be cut at UAA if they cannot raise sufficient funds.

Morale Committee, Staff Alliance (who?)

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Sitka Update (Kim)

Events

- No upcoming events
- Racial equity series was well attended and <u>recordings are available</u>

Personnel Changes

- End of Title III Grant Leaving
 - o Barb Morse
 - Leah Mason
 - Jeff Budd
 - Meggan Turner
 - Debi Terry as counselor (will continue as adjunct professor)

- Hiring 2 staff positions, 1 faculty member for new Title III Grant (Project SUPPORT: Strengthening Unique Potential for Progress through Opportunities, Relationships, and Transitions)
 - Positions are moving through approval process
 - Professor Math Trafton is forming committees and drafting hiring documents

Campus Concerns

• FY 22 budget due by Oct 2.

Ketchikan Update (Gwenna)

Events

- Ask UAS at the Campus Library subject Home Movies: Preserving Family and Community History was presented on Facebook live
- Michele Cornwall (teaches the CNA classes) was presented with the Guardian Angel award for giving compassionate care.

Personnel Changes

- Gail Klein, Student Svc Manager has submitted her resignation for Jan 2021 search will be forthcoming
- Term Asst Prof of Marine Transportation and Asst Prof of Science is ongoing

Campus Concerns

Budget for FY22 and filling positions

Juneau Update (Denise)

Events

- Evening at Egan Fridays at 7 pm online
- Spring 2021 classes will post on October 26
- Registration begins November 11

Personnel Changes

- Tatianna Topping moving from the registrar's office to financial aid
- Michelle Warrenchuk last day with UAS is October 9
- Deputy Title IX Coordinator position open
- Health advisor position open
- <u>UAS Development Coordinator</u> position open

Campus Concerns

Departments working through budget reduction exercises